

# Modern Slavery Act 2015

## Canopus statement

This statement is made on behalf of the Canopus group of companies including Canopus Managing Agents Limited and Canopus Services Limited pursuant to Section 54, part 6 of the Modern Slavery Act 2015. It sets out the steps that Canopus has taken to ensure that slavery and human trafficking are not taking place in our supply chains or in any part of our business.

### Our approach

As a regulated firm, we always work to the highest professional standards and comply with all laws and regulations applicable to our business. We expect the same high standards from those parties we engage with and we are committed to ensuring that there is no modern slavery or human trafficking in our supply chain. This commitment is detailed in our business plan.

We work to embed a robust risk management framework throughout our operations to ensure we effectively analyse and manage the risks to our business. This includes analysing the risk of inadvertently working with suppliers who do not share our commitment to anti-slavery and human trafficking.

### Supplier due diligence

As suppliers are partners in our business success, they are expected to comply with all local laws and regulations as well as our Supplier Code of Conduct Policy. We routinely request information concerning, amongst other things, health & safety, environmental, equality, anti-corruption and insurance protection to enable us to verify their commitment to our corporate values and company policies.

### Whistleblowing

We encourage workers and external parties to report their concerns about any malpractice at the earliest possible stage. Any reportable concerns can be made directly to Canopus's Whistleblowers' Champion, Peter Hazell.

### Training

We ensure that all employees who have responsibility for procurement within our firm receive appropriate training to identify issues related to slavery and human trafficking, and review standard terms with suppliers as a means of ensuring disclosure and compliance.